



NCRD's

Sterling

INSTITUTE OF MANAGEMENT STUDIES

Approved by A.I.C.T.E., New Delhi, D.T.E., Govt. of Maharashtra, Affiliated to University of Mumbai



PROSPECTUS

INSTITUTE'S PROFILE

National Centre for Rural Development (NCRD) is a Registered Public Charitable Trust, founded by **Hon.ble Shri Dilip Walse Patil** eminent social worker, in the year 1991 with a vision to educate rural masses of India. NCRD is dedicated to the cause of quality education starting from Primary Education right up to Professional Studies with its various institutes situated in Pune and Navi Mumbai.

NCRD's Sterling Institute of Management Studies, started in the year 2004 is one of the best B-Schools in the Mumbai and Navi Mumbai. Sterling Institute of Management Studies is located between the towering Parsik Hills and the serene township of Nerul, just adjacent to Seawoods Railway Station, which offers a unique location to build an abode of learning. .

It is ranked as “A” grade B-School by Competition Success Review-GHRDC B-school survey 2019. Institute has received the Asia Africa Development Council's Award of Excellence in Management Education in the year 2018. It is approved by AICTE, DTE, Government of Maharashtra, and is affiliated to the University of Mumbai.

NCRD's Sterling Institute of Management Studies offers two years MMS and MCA programs of the University of Mumbai. The MMS and MCA programs aim at disseminating Management and Computer education in the most contemporary form. We create the zeal, excitement and potential in our students to take up challenging assignments. The objective of the institute is to build and develop competent professionals and socially responsible citizens ready to enter in the corporate world.

Institute Philosophy

*To demonstrate **Integrity** in all our actions*

*To **Deliver More** Always!*

*To inculcate a culture of **Excellence***

*To exhibit **Commitment***

*To **Acknowledge** and **Appreciate***

*To be **Authentic***

Sterling Institute of Management Studies has a well defined vision and mission with an aim of “**Comprehensive Development through Quality Education**”.

The methodology and educational plans support the vision and mission of the institute. The goals and objectives are aligned with vision and mission of the institute.

The quality policy and work pattern of the institute are being ensured through well planned academic calendar, specific time lines and compliance of norms and standards set by the regulatory bodies as AICTE and University of Mumbai.

Vision :

To be a centre of excellence in development of global management and technical professionals and to acquire national and international accreditation.



Mission :

To develop competent management and computer professionals for industry and business who are ethical and socially responsible citizens by, meaningful partnerships with professional organizations, alumni, industries and society at large for learning and development.

Core Values :

- **Personal & Professional Integrity :** We promote and pursue the value of integrity in all aspects of life
- **Ethics :** We follow ethics in academic and administrative processes
- **Collaboration :** We believe in the power of working together
- **Social Conscience:** We work in best interests of society and environment.
- **Excellence:** We belief in the quest of excellence in all Institutes' programs & services.
- **Commitment:** We believe in providing quality, affordable education, resources, and support services to enhance the growth and development of students.





Sterling Institute of Management Studies is a constituent of the National Centre for Rural Development (NCRD). NCRD was established in the year 1991. It has grown impressively and has achieved widespread recognition from industries, academic circles and professional bodies. The trust has ushered into varied academic programs namely NCRD's Nalanda English Medium School, Nutan Marathi School, New English School, NCRD's Sterling Institute of Pharmacy, NCRD's Sterling College of Arts, Commerce & Science, and NCRD's Sterling Institute of Management Studies and others.

Sterling Institute of Management Studies has the most advanced educational infrastructure that includes air conditioned class rooms which are equipped with the latest audio visual aids. Our computer labs are equipped with computers of latest configuration and Internet facility. Our library has a wide range of books, national and international magazines, print and e-journals. Institute has a growing alumni base of around 10,000 who are currently pursuing fast track careers with companies in India and abroad.

The institute has dedicated faculty and staff creating environment which is conducive to the growth of the students. The institute encourages each and every student to explore their talents in all areas including sports and yoga, music & dance, arts and culture, social services and community development and other co-scholastic avenues.

We invite those who like to excel and win, to join hands with us to build a new cadre of ethical professionals who will accelerate growth in the new era of economic transformations.

Hon. Shri Dilip Walse-Patil

Founder Chairman

National Centre for Rural Development



Sterling Institute of Management Studies, Nerul is on a fascinating path of growth and development. It has evolved a comprehensive student centric learning approach consisting of several stages, designed to add significant value to the learner's understanding in an integrated manner, covering relevant knowledge, practical skills and positive attitude.

With a highly experienced and proficient faculty team , optimally drawn from both industry and academia, the curricular and co-curricular interventions encourage experiential learning, focusing predominantly on developing the much needed conceptual , analytical , technical and decision making abilities in the students.

With a number of student driven activities catering to various interests including sports, performing arts, community services, entrepreneurship, events and fests ensures all inclusive development of the students to bring in transformation in their personalities.

Sterling Institute of Management Studies is committed to nurture leaders and entrepreneurs who will empower their organizations in the global economy. At the same time, the institute remains deeply rooted in the region and the nation. An underlying priority is to instill in our students a sense of commitment as managers and technocrats.

We have been recognized as a centre of excellence year after year serving in various sectors across diverse profiles. We have consciously created a culture that values collegiality and accessibility, with open doors at all levels. We welcome you to become a part of Sterling Institute of Management Studies and our unparalleled success.

Dr. Prashant Gundawar

Director

Sterling Institute of Management Studies

Programs Offered

1. **Master of Management Studies (MMS):** Two years program with intake of 120 Students per year

Specializations Offered:

- Marketing Management
- Financial Management
- Human Resources Management
- Operations Management
- Systems Management

Eligibility for Appearing Online MAH-MBA/MMS CET 2020

The candidate should be an Indian National .Passed minimum Three-year Duration Bachelor's Degree awarded by any of the Universities recognized by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class categories and Persons with Disability belonging to Maharashtra State only) or its equivalent.

2. **Master of Computer Applications (MCA):** Two years program with intake of 60 Students per year

Eligibility Criteria for Appearing to Online MAH-MCA-CET 2020

- (i) The candidate should be an Indian National;
- (ii) Passed minimum three year duration Bachelor's Degree awarded by University recognized by University Grants Commission or Association of Indian Universities in any discipline with at least 50% marks in aggregate or equivalent (at least 45% in case of candidates of backward class categories and Persons with Disability belonging to Maharashtra State only);
- (iii) Studied Mathematics as one of the subjects at (10+2) level or at Graduate level examination.

Selection Process

Admission to the MMS, MCA program is done under Merit Seats. Admission under this quota is made by the State CET Cell through their Centralized Admission Process (CAP). Applicants are advised to refer to the CET Booklet for further details.

MMS and MCA Curriculum is available on Institute and University of Mumbai website:

www.ncrdsims.edu.in | www.mu.ac.in

MMS Program Structure

YEAR I	SEMESTER I
	Perspective Management
	Financial Accounting
	Business Statistics
	Operations Management
	Managerial Economics
	Perspective Management
	Financial Accounting
	3 ELECTIVES OUT OF 10
	Effective and Management Communication
	Business Ethics
	Ecommerce
	Organizational Behaviour
	Introduction to Creativity and Innovation Management
	Foreign Language (Other than English)
	Negotiation and Selling Skills
	IT Skills for Management and Technology Platform
	Information Technology for Management
	Personal Grooming / Personal Effectiveness
	SEMESTER II
	Marketing Management
	Financial Management
	Operations Research
	Business Research Methods
	Human Resource Management
	3 ELECTIVES OUT OF 10
	Legal & Tax Aspects of Business
	Cost & Management Accounting
	Business Environment
	Ethos in Indian Management
	Corporate Social Responsibility
	Analysis of Financial Management
	Entrepreneurship Management
	Management Information Systems
	Developing teams & Effective leadership
	Intellectual Capital and Patenting

YEAR II	SEMESTER III
	Core Courses
	International Business
	Strategic Management (UA)
	FINANCE SPECIALIZATION
	Financial Markets and Institutions
	Corporate Valuation and Mergers & Acquisitions
	Security Analysis and Portfolio Management
	Financial Regulations
	Derivatives and Risk Management
	Summer Internship
	FINANCE SPECIALIZATION Electives (Any 1)
	Banking and Financial Services Institutions
	Investment Banking
	Wealth Management
	Infra and Project Finance
	Strategic Cost Management
	Commodities Markets
	Mutual Fund
	Financial Modeling
	International Finance
	SYSTEMS SPECIALIZATION
	Database Management System & Data Warehousing
	Enterprise Management System
	Big Data and Business Analytics
	Knowledge Management
	Software Engineering
	Summer Internship

	SYSTEMS SPECIALIZATION Electives (Any 1)
	Cloud Computing & Virtualization
	Information System Security and Audit
	Data Mining and Business Intelligence
	IT Consulting
	Digital Business
	Software Project Management
	Governance of Enterprise IT & Compliance
	Cyber Laws & Managing Enterprise IT Risk
	HRM SPECIALIZATION
	Training & Development
	Compensation and Benefits
	Competency Based HRM and Performance Management
	Labour Laws and Implications on Industrial Relations
	HR Planning and Application of Technology in HR
	Summer Internship
	HRM SPECIALIZATION Electives (Any 1)
	Personal Growth Laboratory
	Global HRM
	Employee Branding and Employer Value Proposition
	HR Analytics
	Organization Theories, Structure and Design
	HR Audit
	Employee Relations , Labour Laws and Alternate Dispute Resolution
	OPERATIONS SPECIALIZATION
	Supply Chain Management
	Operations Analytics
	Service Operations Management
	Manufacturing Resource Planning & Control
	Materials Management
	Summer Internship

	OPERATIONS SPECIALIZATION Electives (Any 1)
	World Class Manufacturing
	Business Process Re-engineering And Benchmarking
	Technology Management & Manufacturing Strategy
	Strategic Operations Management
	Industrial Engineering Applications & Management
	TQM
	International Logistics
	Quantitative Models in Operations
	Productivity Management
	MARKETING SPECIALIZATION
	Sales Management
	Marketing Strategy
	Consumer Behaviour
	Services Marketing
	Product & Brand Management
	Summer Internship
	MARKETING SPECIALIZATION Electives (Any 1)
	Retail Management
	Rural Marketing
	Marketing Analytics
	Digital Marketing
	Customer Relationship Management
	Marketing Research & Analysis
	Event Management
	Health Care Marketing
	Distribution & SCM
	Tourism Marketing
	Marketing of Banking & Financial Services
	SEMESTER IV
	FINANCE SPECIALIZATION
	Final Project (300 Marks)
	FINANCE SPECIALIZATION Electives (Any 1)
	Commercial Banking
	Business Analytics
	Venture Capital and Private Equity

	SYSTEMS SPECIALIZATION
	Final Project (300 Marks)
	SYSTEMS SPECIALIZATION Electives (Any 1)
	Strategic Information Technology Management
	System Applications and Case Study
	Managing Technology Business and IT Resource Management
	HRM SPECIALIZATION
	Final Project (300 Marks)
	HRM SPECIALIZATION Electives (Any 1)
	OD and Change Management
	Strategic HRM
	Management of Corporate Social Responsibility in organizations
	OPERATIONS SPECIALIZATION
	Final Project (300 Marks)
	OPERATIONS SPECIALIZATION Electives (Any 1)
	Operations Applications and Cases
	Strategic Sourcing in Supply Management
	Operations Outsourcing & Offshoring
	MARKETING SPECIALIZATION
	Final Project (300 Marks)
	MARKETING SPECIALIZATION Electives (Any 1)
	Integrated Marketing Communications
	Business to Business Marketing
	International Marketing
	Trends in Marketing



YEAR I	SEMESTER I
	Mathematical Foundation for Computer Science 1
	Advanced Java
	Advanced Database Management System
	Software Project Management
	Data Structure Lab with C and / C++
	Advanced Java Lab
	Advanced Database Management System LAB
	Web Technologies
	Mini Project – 1 A
	SEMESTER II
	Mathematical Foundation for Computer Science 2
	Artificial Intelligence and Machine Learning
	Information Security
	Artificial Intelligence and Machine Learning Lab
	Soft Skill Development Lab
	Elective 1 Lab
	Skill based Lab Course AWT Lab
	Skill based Lab Course User Interface Lab
	Skill based Lab Course Networking with Linux Lab
	Mini Project 1-B
	Elective - 1
	Image Processing
	Internet Of Things
	Robotic Process Automation
	Computer Vision
	Embedded Systems
	Elective – 2
	Natural Language Processing
	Geographic Information System
	Design and Analysis of Algorithm
	Digital Marketing and Business Analytics
	Research Methodology

YEAR II	SEMESTER III
	Big Data Analytics and Visualization
	Distributed System and Cloud Computing
	Big Data Analytics and Visualization Lab
	Distributed System and Cloud Computing Lab
	Elective 3 Lab
	Skill based Lab Mobile Computing Lab
	Software Testing Quality Assurance Lab
	Mini Project: 2 A
	Elective - 3
	Blockchain
	Deep Learning
	Game Development
	Ethical Hacking
	Quantum Computing
	Elective - 4
	Intellectual Property Rights
	Green Computing
	Management Information system
	Cyber Security and Digital Forensics
	Entrepreneurship Management
	SEMESTER IV
	Internship
	Research Paper
	Online Course- (MOOC)
	Institute Social Responsibility*



Infrastructure

Sterling Institute has excellent infrastructure to support all students to shape their career. The institute is strategically located at a prominent location near to Seawoods railway station, Nerul(East) and is well connected with all modes of transport. We facilitate each student with modern facilities and amenities to make them feel comfortable while learning at our campus.

Library

The campus has well stocked air-conditioned library with more than 15,000 books and a spacious reading room. Students have access to the finest selection of contemporary books and journals which supplement the prescribed reference books and textbooks to cater the needs of various specializations of Management as well as Information Technology courses. All the leading local and national news papers are available. A Range of magazines and more than 50 journals and periodicals are available. In addition, e-library facility is also provided (I-Gate, Proquest, IEEE are subscribed e-journals).

Computer Labs

The institute has high-tech air conditioned computer laboratories. All students have access to latest hardware and software's for their practical work. The laboratories are operational with full time access facility through a 50 mbps 1:1 Line.

The Class Rooms

The Class rooms are air- conditioned well equipped with latest Audio - Visual equipments, such as computers with smart boards, multimedia, overhead projectors and LCD projectors for conducting sessions.

Auditorium

The institute has well equipped air-conditioned auditorium with a seating capacity of 500 students. Auditorium is majorly used for hosting all events of the institute like International Conferences, Seminars, Management and Technical Festivals such as Radiance, Technitia, NCRD Champions Trophy, Sterling Brunch Fiesta etc.

Other Facilities

- Two wheeler and four wheeler parking is available.
- 2.5 acres of play ground is available for outdoor games like cricket, football, volley ball etc.
- Indoor sports like carom, chess, Table Tennis etc. are available.
- Sick room & Doctor on call facility available.
- Facility for Divyangjan like wheelchair, washrooms, lift etc. also available.

Co-Curricular Activities

Continuous efforts are made to strike a balance between the classroom activities and extracurricular activities. Students channelize their energies into diverse co-scholastic activities such as organizing workshops and seminars, guest sessions and panel discussions etc.

Students manage and coordinate various activities related to sports and yoga, performing arts like music, dramatics, dance, photography, social works and community service.

With excellent sports facilities at campus, students get a lot of opportunities to organize intra, inter departmental and institutional sport and cultural tournaments. The campus is an ideal place for sports and fitness enthusiasts.



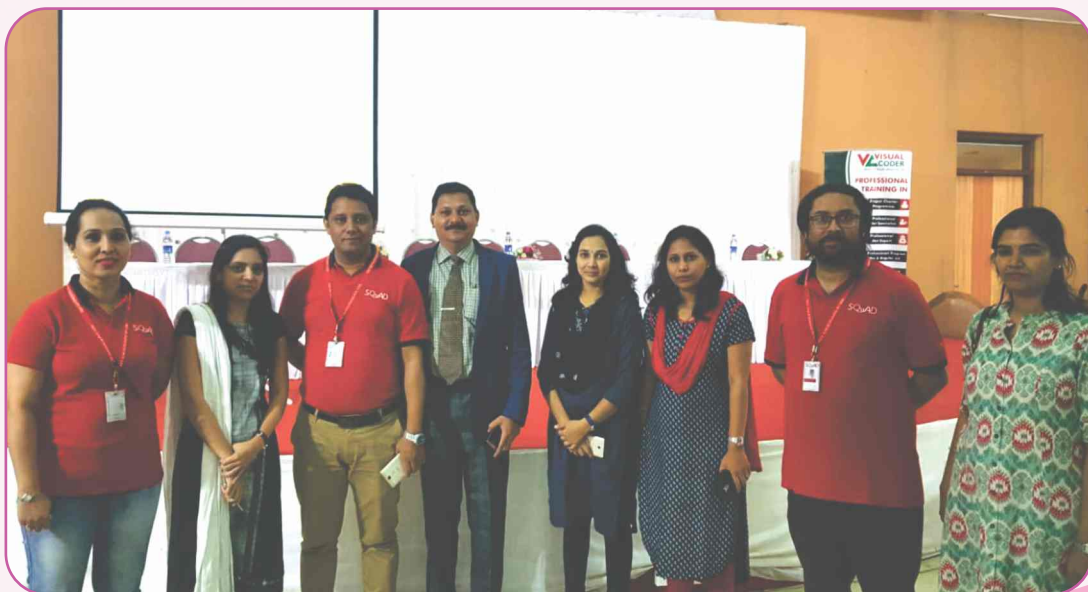
Sterling Institute of Management Studies believes that entire placement exercise is a collaborative effort between the institute and students. The Placement Team positioned at the campus conducts placement activities on a full time and continuous basis. It provides guidance and support for internships and final placements through an extensive network with potential employers and alumnus.

PROMINENT RECRUITERS (A PARTIAL LIST)

- | | |
|--------------------------------|------------------------------|
| ❖ Aditya Birla Retail | ❖ Indiabulls Securities |
| ❖ Amplitude Software Systems | ❖ Indusind Bank |
| ❖ Anand Rathi | ❖ ING Vysya Bank |
| ❖ Angel Broking Ltd | ❖ Jaro Education |
| ❖ Ariston Capital | ❖ Kohinoor Hospitals |
| ❖ AVA Chemicals | ❖ Mahindra and Mahindra |
| ❖ Axis Bank | ❖ Micro Technologies |
| ❖ Bajaj Allianz | ❖ Motilal Oswal |
| ❖ Bajaj Capital Ltd | ❖ NJ India Invest |
| ❖ Bharat Co-op Bank Ltd | ❖ Pantaloons |
| ❖ Birla Sunlife | ❖ Phoenix Advertising |
| ❖ Café Coffee Day | ❖ Reliance Communications |
| ❖ Cambair IT Solutions | ❖ Reliance Industries |
| ❖ Cap Gemini | ❖ RhealSoft |
| ❖ Capital Business Systems Ltd | ❖ Reliance Mutual Fund |
| ❖ Crisil | ❖ Robosoft |
| ❖ Edelweiss | ❖ Spider Software |
| ❖ HDFC | ❖ Stella Information Systems |
| ❖ Hinduja Global Solutions | ❖ Syntel |
| ❖ ICICI Group | ❖ Tata AIG General Insurance |
| ❖ IDBI Intec | ❖ TCS |
| ❖ IIGM | ❖ Vodafone |
| ❖ India Infoline | ❖ Voltas |
| ❖ India Mart | ❖ L&T Infotech |

- ❖ Midshipmite
- ❖ ICICI Securities
- ❖ Robosoft
- ❖ J Robotics
- ❖ Squad Infotech
- ❖ IT Source
- ❖ Locobuzz Solutions

- ❖ Cadium Tech Labs
- ❖ AHMY Soft
- ❖ Code -B Technologies
- ❖ NDS Global Tech.
- ❖ Times of India
- ❖ Fedex
- ❖ Ragas India



- It is the prime responsibility of students to check all the updates related to campus recruitment drives, its eligibility, dates, venue etc. available on your registered email accounts.
- It is mandatory for all eligible students to appear in all companies coming for campus placement till they get placed. Failing to do so may result in cancellation of their candidature for further campus recruitments drives and no assistance will be extended to such students under any circumstances.
- Students will be given a choice to back out after the presentation (PPT) of the company. No student will be allowed to back out from the company after clearing the 1st round, and also after getting selected. Failing which the student shall be barred from the entire placement.
- All students need to ensure that they meet the eligibility criteria of the company as mentioned in the email. All mark sheets are checked at the time of joining and if company finds that you have manipulated your marks/documents at the time of campus recruitment your job offer will be terminated and your name will be blacklisted forever.
- All students need to ensure that their data is correctly given at placement office. If there are any changes then they need to contact the placement officer immediately.
- Students have to ensure that they report on time as mentioned in the email. Students coming late will be strictly not allowed to appear in that process.
- Students have to wear business formals for every recruitment process. Students wearing casuals during recruitment process will be sent back.
- Students are not allowed to contact company/hr delegates directly for any reason. If they are facing any problem they have to first contact their placement officer and discuss their problem with them.
- Students have to arrange their own transport during campus/off campus recruitments.
- The institute strictly follows "one student one job policy".
- Many a times it can happen that campus recruitment process can stretch late in the evening. All students have to inform this to their parents and should arrange their own transportation.
- Strict discipline needs to be followed by every student during the recruitment process. Any students found misbehaving or doing any sort of misconduct will be debarred from the entire placement season.
- Students are expected to research relevant website and make themselves acquainted with the locations, services offered, products in the market, HR policies and all other relevant information about the organization.

FACULTY PROFILES

MMS PROGRAM

Dr. Prashant Gundawar

Director

Ph.D. (International Business), MBA (Mktg.),
MGM (Germany), B.Pharm



Dr. Prashant Gundawar is a versatile experienced person, presently he is a Professor and Director at Sterling Institute of Management Studies. He has more than two decades experience in management education, research, training and consultancy. He is a Ph.D. Guide of the Savitribai Phule Pune University (SPPU), JJT University, Rajasthan. He has co-authored a book on "Customer Relationship Management." His doctoral work was in the area of impact of cultural diversity on work performance in global business. His areas of interest include intercultural management, international economics, marketing strategies, branding and consumer buying behavior. He has presented and published his research work across the National and International platforms. He has been conferred with prestigious awards like 'Best Teacher Award' by Lions Club (Pune), "India's Most Innovative Education Leader Award" by World Education Congress, Taj Lands End (Mumbai), "Excellence in Education Development Award" by Asia Africa Development Council (Mumbai). He has chaired many conferences as a keynote speaker across Pune and Mumbai. He is a self directed resourceful and enthusiastic thorough academician with genuine interest in holistic student development. He is associated with various professional and social organizations. His rich industrial and academic experience has shaped the careers of hundreds of students.



Dr. Arjita Jain

Professor and HoD

Ph.D. (Management), MBA (HRD & I.T.)



Dr. Arjita Jain has a rich experience of 20 years in academics, research and along with 5 years of industry experience. She is a NLP and Mindfulness Master Practitioner. She is Ph.D. from Prin. L. N. Welingkar Institute of Management Development & Research, Mumbai under the University of Mumbai. Her doctoral work was in the area of employee retention in BPO sector, Mumbai. She is Ph.D Guide for many universities like ICFAI, Ranchi, Pacific University, Udaipur, Banasthali University, Rajasthan, JJTU, Rajasthan and ITM University, Raipur. She is also a Ph.D. examiner. Two research scholars have been awarded Ph.D. under her guidance. She is recipient of Minor Research Project Grant from University of Mumbai in the year 2018-19. She has presented and published a range of research papers at distinguish platforms including prestigious journals indexed in ProQuest, EBSCO and UGC CARE and various National and International Conferences. She is also a member of Local Inquiry Committee of the University of Mumbai. She is a certified Publons Academy/ Science Domain International and Nature Masterclasses Peer Reviewer. She has been a reviewer to journals like Asian Journal of Advanced Research and Reports, Asian Journal of Economics, Business and Accounting etc. She is on Editorial Boards for various management journals and also Editor for five books. Her areas of interest include Work-Life Balance, Employee Attrition, Employee Engagement, Reward Management and Competency Based HRM and Mindfulness etc. She has organized various Conferences/ Seminars, FDPs and events for faculty and student development.



Dr. Sandeep Ponde

Associate Professor and IQAC Coordinator

Ph.D. (Management), M.M.S.(I.T.), B.E. (Computer Engg.)



Dr. Sandeep Ponde has 10 years of experience in Academics, Research and Administration along with 3 years industry experience. He is an approved Ph.D. Guide for JJTU, Rajasthan. He earned his Ph.D. from Rashtrasant Tukadoji Maharaj Nagpur University is a public state university in the area of Marketing Strategies for Consumer Durables. He is recipient of Minor Research Project Grant from University of Mumbai in the year 2018-19. He has presented and published his research in various reputed National and International journals indexed in ProQuest, EBSCO and UGC CARE. He is certified peer reviewer from Publon academy and Nature Masterclass. His area of interest includes Information Security and Audit, Cyber Security, E-commerce, Digital Marketing and Marketing Strategies. He also participated in various FDPs, Research Methodology Workshops, STTP Programs on NBA & NAAC accreditation and Orientation Programs etc. Nominated by Vice Chancellor of University of Mumbai on different Local Inquiry Committees as Chairman/Member. He has expertise in advance Excel and Power Point. Beside this he is actively involved in institutional building activities like FDPs, SDPs, Workshops and Conferences/Seminars.

Prof. Iftiqar Mistry

Assistant Professor

Ph.D. (Pursuing), MBA (Marketing), M.Sc. (Agrochemicals)



A diligent and highly accomplished professional with about 8 years of experience in industry and 10 years in academics, with successful track record. His research interests are in the field of Marketing and Agribusiness. He is passionate about his work and he sets realistic goals and displays professionalism in his undertakings. He is an active member of several institutional committees and heading the Examination cell. He has authored and published a good number of research papers in various national, international conferences and journals.

Prof. Vikas Jadhav

Assistant Professor

Ph. D. (Pursuing), MBA (Marketing).



Prof. Vikas Jadhav has an experience of teaching post-graduate students for more than 12 years. He was associated with Nicolas Piramal for a year. Currently he is pursuing Ph. D. in Consumer Buying Behavior. His area of interest is Consumer Behavior and Services Marketing. He has authored, published and presented various research papers in reputed Journals, National and International Conferences. He has arranged various guest lecturers and workshops of eminent personalities from industry. He takes interest in student activities and coordinating sports events.

Prof. Pradnya Girhe

Assistant Professor

Ph. D. (Pursuing), MBA (Marketing). UGC-NET



Prof. Pradnya Girhe is associated with the institute since 2008. Her interest lies in subjects like Strategic Management, Marketing Management, Marketing Strategies and Operations Management. She also has a few international publications in her name. Currently she is pursuing Ph.D. from Symbiosis International Deemed University, Pune.

Prof. Sonu Khetre

Assistant Professor

Ph. D. (Pursuing), MMS (HR)



Prof. Sonu Khetre has 4 years of experience in teaching and research. Her area of research interest is Work Life Balance. Her academic interests include Organization Behaviour, Competency Mapping, Human Resources Management and International Business. She has presented and published a range of research papers at distinguished platform including prestigious journals and various national and international conferences.

Prof. Santoshi Jai Nagrani

Assistant Professor

Ph. D. (Pursuing). M.Com (Accounts), MMS (Finance)



Prof. Santoshi Nagrani has 8 years of experience in teaching. Her expertise lies in Corporate Evaluation, Merger and Acquisition, Financial Market and Institutions. She has presented and published a wide range of research papers at distinguished platforms including journals and various national and international conferences. She has guided more than 100 +students for internship and final projects.

Dr. Meera Hirapurkar

Assistant Professor

Ph.D., MBA (Finance), PGDTL, GDC & A.



Dr. Meera Hirapurkar has over 8 years of experience in Academics and Industry. She has been awarded PhD in Green Economy and Sustainable Development in October 2019. She has gained the versatile experience of Investment banking, portfolio management and mutual funds at Bank of New York Mellon International and CAMS respectively. She has presented more than 8 research papers at various national and international conferences and published research articles in national and international journals. She is a trainer in Cambridge Business English from Cambridge University Press.





Prof Renuka Morani

Assistant Professor

MMS (Finance and Marketing)

Prof. Renuka Morani has more than 9 years of experience as an educationist. Her academic interests include Portfolio Management, Security Analysis, Economics, Business Research Methods. Her publications include seven research papers in national and international journals. She is a certified trainer from Cambridge University Press.



Mr. Abhijit Gawande

Librarian (MMS Program)

M.Lib.(I.Sc.)

Mr. Abhijit Gawande has rich experience of 16 years as a Librarian with the institute. He has previously worked as a Public Librarian for Jyoti Nagar Vachnalaya, Amravati. His profile includes library management, working with database and information systems to catalogue and access information. He has refined library processes and implemented many best practices in the institute's library. Along with regular library work he also contributes for various institutional administrative activities.



FACULTY PROFILES

MCA PROGRAM

Dr. Murlidhar Dhanawade

Professor and HoD

Ph.D. (Computer Application), MCA, MCM



Dr. Murlidhar Dhanawade has over 25 years of experience in Industry, Academics and Administration. Currently he is a Member of Board of Studies (BoS-MCA) of the University of Mumbai. In various capacities he has worked on committees of University and State level. He has been conferred Ph.D. in Computer Application from Shivaji University, Kolhapur, Maharashtra, India. His doctoral work was in the area of Health Management Information System (HMIS). He is Editor and reviewer for various Management & Technology journals. His academic interests include Information System and its Social relevance. He has presented & published range of research papers at National and International journals of repute. He has authored a book "Health Management Information System for Rural Development", published by Advance Academic Publisher. He is the recipient of 'Best Educationist Award' by International Institute of Education & Management, New Delhi. He is actively involved in organizing Conferences/Seminars, FDPs, SDPs and workshops.



Dr. Jayalekshmi K.R

Associate Professor and Program Coordinator

Ph.D. (Computer Science), M. Phil (Computer Science), MCA



Dr. Jayalekshmi, is a dedicated, resourceful and goal driven professional educator, having rich experience of 22 years comprising in industry and academics. She has presented and published more than 20 research papers at distinguished platforms including prestigious national, international journals and conferences. Her areas of research interest are Machine learning and Data Science. She has completed AICTE approved FDP and certification course on Data Science, coordinated by IIT Madras and also engaged in Data Science projects. She is also convener and member of syllabus setting committee of theory and practical subjects for MCA program of University of Mumbai. She has guided more than 100 PG students and motivated students to come up with innovative ideas for projects. She is also the in-charge of Centre of Excellence in Artificial Intelligence and Machine learning.

Dr. Pragati Goel

Associate Professor

Ph.D. (Computer Science), MCA



Dr. Pragati Goel is a highly experienced academician with 15 years of experience. She is actively involved in research and teaching. She has been awarded Ph.D. in Computer Science from SV University, Uttar Pradesh. Her academic interests include Cloud Computing, Data Structure and NLP. She has authored and presented more than 25 research papers in National and International Conferences, published in peer reviewed journals indexed by ISI Proceedings, SCOPUS, Google Scholar and Springer etc. She has been a reviewer to journals published through IEEE Xplore. She has worked in differing capabilities for University of Mumbai. She has acted as a Convener for syllabus designing committee for MCA Program, Chairperson for Paper setting, Convener and Examiner for various subjects. She is a certified trainer for Cambridge Business English from Cambridge University Press. Besides her academic contributions, her proficiency lies in organizing various Seminars, International conference, Aptitude and Soft Skills Trainings, Student Development Programs, ISR activities and Workshops.

Prof. Sushma Sumant

Associate Professor

Ph.D.(Pursuing), MCA



Prof. Sushma Sumant has been associated with the institute since 2006. Her area of research is Blockchain with IOT. She has presented several research papers in National and International Conferences and published research papers in proceedings and journals. She has been handling various academic and administrative responsibilities. She has guided many young and budding software developers. She has been working as a syllabus design committee member and a paper setter and convener for various subjects. She has attended various FDPs and seminars on upcoming technologies conducted by renowned institutes. She has done various certifications like .NET, Rational Rose, Cyber Security from the University System of Georgia. She has initiated seminars like Gender sensitivity, delivered subject orientation hands on sessions for Mobile Application.

Prof. Seema Bhuvan

Assistant Professor

Ph.D. (Pursuing), MCA



Prof. Seema Bhuvan has an experience of 15 years in teaching. She is pursuing Ph.D. in the area of Machine Learning. She has published and presented several research papers in various national and international conferences and journals. Her academic interests are in Operating System, Wireless and Mobile Technology, Android and Python. She has worked as a LIC member, paper setter, examiner and member in syllabus designing committee for University of Mumbai.

Prof. Deepali Shah

Assistant Professor

MCA, Diploma in Digital Electronics



Prof. Deepali Shah has over 13 years of rich experience in teaching to postgraduate students. Her teaching interests are Data Analytics, Software Testing, and Database Systems etc. She has presented more than 17 papers at national and international conferences. Her publications include national and international journals. She has done certification course on Rational Rose organized by IBM. She is also one of the members of syllabus designing committee for MCA Program of the University of Mumbai; working in various capacities as a convener and paper setter for various subjects. She has guided more than 120 students for different projects. She has significant contribution in student admissions and placements. She has organized various Student Development Programs and has played key role in corporate tie ups.

Prof. Megha Wankhade

Assistant Professor

Ph.D. (Pursuing), M.Phil. (Computer Science), MCA, M.Sc.



She has around 19 years of experience in teaching, currently pursuing Ph.D. from University of Mumbai. She has presented and published papers in International Conferences, IEEE Proceedings, indexed in Scopus, UGC CARE, national and international conferences. Her teaching interests include Decision making, Mathematical modeling, Java Programming, IoT, Computer Graphics and Statistics and Probability. She has done certification course on Rational Rose organized by IBM. Besides this, she is a subject matter expert, convener and paper setter for MCA program of University of Mumbai. She has guided more than 110+ students for internship projects and 30+ research papers. She has coordinated activities like Job Fair, Technical Festivals, Annual Day and Student Development Programs.

Prof. Sagar H. Thakare

Assistant Professor

ME (Computer), BE (Comp. Science), Diploma in Software Testing



Prof. Sagar Thakare has an experience of 14 years in academics and 1 year in industry. His area of interests includes Computer Networking, Digital Forensic and Cyber security, Network Security. He has more than 15 International and National publications and has presented various papers in National and International conferences. He is a subject matter expert, convener and paper setter for MCA program of University of Mumbai. He has worked on various software projects and also guided many students for industry Projects.

Prof. Rahul Wantmure

Assistant Professor

M.E. (Pursuing), MCA, B.E. (Computer Engg.)



Prof. Rahul Wantmure has 18 years of experience in academics. His interest lies in Programming Skills, Web development and Green Computing. He has authored and co-authored many research papers that are published in a National and International journals. He has presented various papers in National and International Conferences. He is also one of the members of syllabus designing committee for MCA Program of the University of Mumbai; working in various capacities as a convener and paper setter for various subjects. He is a self directed, resourceful and enthusiastic academician. His proficiency lies in conducting student development programs and departmental activities.

Ms. Renu Ranjan

Librarian (MCA Program)

M.Lib. (I.Sc.), M.Sc. (Physics), Post Graduate Diploma (CS)



Ms. Renu Ranjan has an experience of 18 years as a Librarian with the institute. Her interest lies in student career guidance and delivering sessions on preparing for competitive exams. She has enriched library with latest books on information technology and computer science.

Mr. Sanjeev Ashar

Training & Placement Officer

MBA (Marketing and HR)



Mr. Sanjeev Ashar has an industry experience of 24 years. He has worked as General Manager HR and Business Development Manager. He has overseas experience of working in countries like Colombo, Saudi Arabia, Bahrain, Maldives and Middle East. He has worked as Training & Placement Officer for 10 years with various management institutes. He has organized industrial visits for management students to India and overseas. He has been instrumental in conducting various guest sessions of industry experts, conducted regular sessions on Resume Building, Interview Techniques, Aptitude Test, Group Discussion and Mock Interviews for budding managers. In due course he has developed a good number of contacts with corporates.



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National Centre for Rural Development (NCRD)

NCRD's Sterling Institute of Management Studies

Plot No.93/93A, Sector 19, Near Seawoods Railway Station,

Nerul (East), Navi Mumbai, Maharashtra 400706

Website: www.ncrdsims.edu.in, E-mail: director@ncrdsims.edu.in